

Senior Management Earnings Review:

In compliance with the Government's wishes that all UK companies publish their pay gap that figure being the difference between the earnings of senior management and the companies average wage.

As at the financial year 2018/19, the auditors have assessed the managing director's salary as being twice (2x) that of the average salary paid by the company.

The board of directors Vetcel Limited

A handwritten signature in black ink, appearing to read 'Stuart P. Renton', is centered on a light gray rectangular background.

Mr. Stuart P. Renton BVM&S MRCVS

Chairman of the board of directors